

Summary remuneration report continued

Restricted Stock Award

	Awards granted in 2006 and held at 31 December 2006	Market price on award £	End of the period for qualifying conditions to be fulfilled ⁽³⁾
Mr Whittaker ⁽¹⁾	56,285	19.38	01.02.07 ⁽²⁾
	30,483	19.38	01.02.08
	25,322	19.38	01.02.09
	12,421	19.38	01.02.10
	124,511		

Notes:

- (1) Awards were granted to Mr Whittaker in lieu of unvested share awards from his previous employer.
- (2) Award has now vested and shares will be released to Mr Whittaker on 1 March 2007.
- (3) The end period for qualifying conditions is subject to any restrictions on dealing in the Group's shares which may be in place and to which Mr Whittaker may be subject. As a result of the close period prior to the announcement of the Group's results on 1 March 2007, the end of the period for qualifying conditions to be fulfilled in 2007 is 1 March 2007.

Phantom 2000 Plan

	Phantom 2000 units at 1 January 2006	Awards granted during year		End of the period for qualifying conditions to be fulfilled	Benefits received during year	Phantom 2000 units at 31 December 2006
		Units awarded during year	Market price on award			
Mr Fish	1,000,000			01.01.05	US\$6,100,000	—

No variation was made to any of the terms of the plan during the year.

Citizens Long Term Incentive Plan⁽¹⁾

	Interests at 1 January 2006	Awards granted during year	Benefits received during year	Interests at 31 December 2006
Mr Fish	LTIP awards for the 3 year periods: 01.01.03 – 31.12.05 01.01.04 – 31.12.06 01.01.05 – 31.12.07	LTIP award for the 3 year period: 01.01.06 – 31.12.08	LTIP award for the 3 year period: 01.01.03 – 31.12.05 was US\$1,268,747	LTIP awards for the 3 year periods: 01.01.04 – 31.12.06 01.01.05 – 31.12.07 01.01.06 – 31.12.08

Note:

- (1) A new cash LTIP was approved by shareholders at the company's Annual General Meeting in April 2005. Details are given on page 48. This replaced the previous LTIP which provided for a target payment of 60% of average salary over the three year period and a maximum payment of 105% of average salary.

No variation was made to any of the terms of the plan during the year.